INTHEUNITEDSTATESDISTRICTCOURT FORTHEEASTERNDISTRICTOFPENNSYLVANIA

FRANCEPARENTE, : CIVILACTION

:

Plaintiff,

:

v.

BELLATLANTIC-PENNSYLVANIAand AETNAU.S.HEALTHCARE,INC.,

Defendants. : **NO.99-5478**

MEMORANDUM

Reed,S.J. April17,2000

PlaintiffFranceParente,anemployeeofdefendantBellAtlantic—Pennsylvania("Bell Atlantic"),appliedforlong-termdisabilitybenefitsthroughBellAtlantic'sbenefitplan,which wasadministeredbydefendantAetna. ¹Plaintiff'sapplicationwasrejectedonSeptember21, 1998.Aftermakingatimelyrequestforareviewofthedecision,plaintiffreceivedafinal determinationonJune17,1999.ShethenbroughtthisactionundertheEmployeeRetirement IncomeSecurityAct,29U.S.C.§1001, etseq. ("ERISA").

DefendantAetnamovestodismissplaintiff'scomplaintforfailuretostateaclaimunder

Rule12(b)(6)oftheFederalRulesofCivilProcedure(DocumentNo.4).

² Indecidingamotion todismissunderRule12(b)(6),acourtmustacceptallwell-pleadedfactsinthecomplaintas trueandconstruetheminthelightmostfavorabletotheplaintiff.

See Jenkinsv.McKeithen ,395

U.S.411,422,89S.Ct.1843,1849(1969).BecausetheFederalRulesofCivilProcedure

 $^{^{1}} Apparently, the proper defendant in this case is Aetna Life Insurance Company, and therefore need plaint if f's pleadings and the docket to Aetna U.S. Health care, Inc., is erroneous. To avoid confusion, I will refer to this defendant as simply "Aetna."$

²DefendantBellAtlantichasfilednomotionsinthiscase.

requireonlynoticepleading,thecomplaintneedonlycontain"ashortandplainstatementofthe claimshowingthatthepleaderisentitledtorelief."Fed.R.Civ.P.8(a).Amotiontodismiss shouldbegrantedif"itisclearthatnoreliefcouldbegrantedunderanysetoffactsthatcouldbe provedconsistentwiththeallegations." Hishonv.King&Spalding,467U.S.69,73,104S.Ct. 2229,2232(1984). "InconsideringaRule12(b)(6)motion,wedonotinquirewhetherthe plaintiff[]willultimatelyprevail,onlywhether[sheis]entitledtoofferevidencetosupport[her] claims." Children'sSeashoreHousev.Waldman,197F.3d654,658(3dCir.1999)(quoting Namiv.Fauver ,82F.3d63,65(3dCir.1996)(citationsomitted)).

Plaintiff's complaint does not specify the particular sections of ERISA under which plaintiff seeks recovery. However, it is apparent from the nature of the allegations and the relief requested that plaintiff seeks are covery of benefits under 29 U.S.C. § 1132(a)(1)(B), and equitable relief for breach of fiduciary duties under 29 U.S.C. § 1132(a)(3).

1. Exhaustion of Administrative Remedies

Aetnafirstarguesthattheentirecomplaintshouldbedismissedbecauseplaintiffhas failedtopleadthatsheexhaustedheradministrativeremedies. Aetnadoesnotsuggestthat plaintiffinfactfailedtoexhaustherremedies,nordoesAetnacontendthatplaintiff'scomplaint failstosetforthsufficientfactstoshowthatsheexhaustedherclaim.Rather,Aetna'sargument isthatplaintiffdidnotincludeinhercomplaintthewords"Iexhaustedmyadministrative remediesbeforefilingthislawsuit"orotherwordstothateffect.Thankfully,however,the

³AsAetnacorrectlypointsout,plaintiffmaynotproceedunder29U.S.C.§1132(a)(2)becausean individualplaintiffmaynotrecoverbenefitsduetoherunder§1132(a)(2). See Bixlerv.CentralPa.Teamsters Health&WelfareFund _,12F.3d1292,1296(3dCir.1993)(under§1132(a)(2),anindividualplaintiffmaysue, howevertherecoveryrunstothebenefitoftheplan,nottheindividualplaintiff).

matterbeforeusisgovernedbyliberalpleadingrules,notthelawsofwizardry,andtherefore thereareno "magicwords"thatmustbeincludedinacomplainttosatisfytheexhaustion requirement. Solongasplaintiff scomplaint, viewedinthelightmostfavorabletoher, pleads factssufficienttoshowthatsheexhaustedheradministrativeremedies, the complaint will survive Aetna's motiontodismiss for failure to state a claim. See Shannon v. Cityof Philadelphia, No. 98-5277, 1999 U.S. Dist. LEXIS 2428, 6, n. 3 (E.D. Pa. Mar. 5, 1999).

5

 $On the face of her complaint, plaint if favers that she pursue devery procedural avenue of which she was informed, including applying for benefits, seeking review of the denial of her benefits, and receiving a final determination, before commencing this action.
<math display="block">^6 Ithere for expected that plaint if fhas pled sufficient facts to satisfy the exhaust ion requirement.$

2. AppropriateEquitableRelief

A et na's next attack on plaint if f's complaint is limited to the second count. A et na argues that plaint if f may not seek equitable relief under § 1132(a)(3) because she has an adequate remedy inher claim for recovery of bene fit sunder § 1132(a)(1)(B). I am suspicious of the second count of the second count of the second count of the second count. A et na argues that plaint if f may not seek equitable relief under § 1132(a)(1)(B). I am suspicious of the second count of the s

⁴ <u>Cf., WesternStatesIns.Co.v.WisconsinWholesaleTire,Inc.</u>,184F.3d699,701-02(7thCir.1999)("A complaintneednotusemagicwords,butitmustsketchaclaimthatiswithinthescopeofthepolicy."); <u>Alexanderv. CityofChicago</u>,994F.2d333,340(7thCir.1993)(holdingthatthereisnoneedtopleadmagicwordsinnotice pleadings); <u>Cabrerav.Martin</u>,973F.2d735,745(9thCir.1992)("Wethereforefindnoreasontoreversethedistrict courtonthegroundsthattheappellees...failedtousethemagicwords'undercolorofstatelaw'whenbringing theircomplaint....").

 $^{^5}$ Furthermore, even if the rewere "magic words" that plaint if ffailed to include in the complaint, the Court would likely allow plaint if fto a mend the complaint to include those words, unless to do so would be futile.

⁶PlaintiffaversthatherclaimwasdeniedonSeptember21,1998.Complaint,at¶36.Thedenialspecified theadministrativeprocedureforplaintifftofollow:ifplaintiffdesiredareviewofthedenial,shecouldsubmita writtenrequestwithparticularinformationwithin60days,andwouldreceivea"finaldetermination"within60days ofthereceiptofherrequest.Plaintiffcompliedwiththisprocedurebysubmittingawrittenrequestforareviewof thedenialwithinfourdaysofreceivingthedenial.Complaint,at¶37.Shereceivedher"finaldetermination"on June17,1999,inwhichAetnauphelditsinitialdenialofbenefits.Thefactspledindicatethatplaintiffpursuedall heradministrativeremediespriortofilingthisaction.

Aetna'sargumentthatclaimsforrecoveryofbenefitsunder§1132(a)(1)(B)andequitable reliefunder§1132(a)(3)aremutuallyexclusive. ⁷ThoughneithertheSupremeCourtnorthe CourtofAppealsfortheThirdCircuithassoheld,otherdistrictcourtsintheThirdCircuithave concludedthataplaintiff'sclaimsunder§1132(a)(3)mustbedismissedwheneverplaintiffalso assertsaclaimforreliefunder§1132(a)(1)(B). ⁸Idisagree.

Section 1132 (a) (3) provides that an action may be brought "by aparticipant, beneficiary, or fiduciary (A) to enjoin any actor practice which violates any provision of this subchapter or the terms of the plan, or (B) to obtain other appropriate equitable relief. "Because plaint if finith is casedoes not seek to enjoin any of defendants' practices, the issue is whether she seeks "appropriate equitable relief." Nothing in the language of §1132(a)(3) provides that a plaint if final may not bring a claim under both §1132(a)(1)(B) and (a)(3).

(a) Personsempoweredtobringacivilaction Acivilactionmaybebrought--

- (1) byaparticipantorbeneficiary--
 - (A) forthereliefprovidedforinsubsection(c)ofthissection,or
 - (B) torecoverbenefitsduetohimunderthetermsofhisplan,toenforcehisrights underthetermsoftheplan,ortoclarifyhisrightstofuturebenefitsunderthetermsoftheplan;
- (2) bytheSecretary,orbyaparticipant,beneficiaryorfiduciaryforappropriatereliefunder section1109ofthistitle;
- (3) byaparticipant, beneficiary, or fiduciary (A) to enjoin any actor practice which violates any provision of this subchapter or the terms of the plan, or (B) to obtain other appropriate equitable relief (i) to redress such violations or (ii) to enforce any provisions of this subchapter or the terms of the plan....

⁷Section1132provides

⁸ See, e.g., Smithv.ThomasJeffersonUniv.__,52F.Supp.2d495,489,n.4(E.D.Pa.1999)(observingthat ifplaintiffweretoproceedunder§1132(a)(1)(B),plaintiff'sclaimunder§1132(a)(3)wouldhavetobe dismissed); Reillyv.KeystoneHealthPlanEast,Inc.__,No.98-1648,1998U.S.Dist.LEXIS11337,at*4(E.D.Pa. July27,1998)(dismissingclaimundersubsection§1132(a)(3)becauseplaintiffsalsosoughtremedyunder subsection§1132(a)(1)(B)); Feretv.CoreStatesFin.Corp._,No.97-6759,1998U.S.Dist.LEXIS11512,at*16 (E.D.Pa.July27,1998)(same); Smithv.PrudentialHealthCarePlan,Inc._,No.97-891,1997U.S.Dist.LEXIS 18991,at*2(E.D.Pa.Nov.25,1997)(same) ; Kuestnerv.Health&WelfareFund&PensionFundofthePhila. BakeryEmployers&FoodDriverSalesman'sUnionLocalNo.463 __,972F.Supp.905,910-11(E.D.Pa.1997) (same).

The Supreme Court obliquely addressed the meaning of "appropriate equitable relief" in Varityv.Howe, 516U.S.489,116S.Ct.1065(1996). There, the Court contemplated the practice of plaintiffs asserting overlapping claims for recovery of benefits and breach of fiduciary duty, and observed that in such circumstances,

Weshouldexpectthatcourts, infashioning 'appropriate' equitable relief will keep in mind the 'special nature and purpose of employee benefit plans,' and will respect the 'policychoices reflected in the inclusion of certain remedies and the exclusion of others.' Thus, we should expect that where Congresselse where provided a dequaterelief for a beneficiary's injury, the rewill likely benone edfor further equitable relief, in which cases uch relief would not normally be 'appropriate.'

<u>Varity</u>,516U.S.at515,116S.Ct.at1079(quoting <u>PilotLifeIns.Co.v.Dedeaux</u>,481U.S.41, 54,107S.Ct.1549,1556(1987)andciting <u>Mertensv.HewittAssociates</u>,508U.S.248,113S. Ct.2063(1993); <u>MassachusettsMut.LifeIns.Co.v.Russell</u>,473U.S.134,105S.Ct.3085 (1985))(internalcitationsomitted). ⁹Aetnaandothercourtsreducethislanguagetothefacile maximthatclaimsforrecoveryofbenefitsunder§1132(a)(1)(B)andforequitablereliefunder §1132(a)(3)arealwaysmutuallyexclusive.ThisisaninferenceIcannotdraw.

The languageusedbytheSupremeCourtin <u>Varity</u>doesnotmandatethedismissalof§ 1132(a)(3)claimswhenevera§1132(a)(1)(B)claimalsoisbrought.TheSupremeCourt's statementthat"therewill *likely* benoneedforfurtherequitablerelief," <u>Varity</u>,516U.S.at515, 116S.Ct.at1079[emphasisadded],indicatesthattheCourtwasnotdrawingabright-linerule

 $^{^9}$ ItshouldbenotedattheoutsetthattheSupremeCourt's observations in \underline{Varity} concerning the meaning of "appropriate equitable relief" were made indictum, and were notatalless ential to the holding of the case. The issue in \underline{Varity} was whether plaintiffs could seek equitable relief for breaches of fiduciary duty under § 1132(a)(3). The court concluded that because the plaintiffs in \underline{Varity} were no longer members of the plan and therefore could not bring suit under § 1132(a)(1)(B), noother remedy provided plaintiffs a dequaterelief, and equitable relief under § 1132(a)(3) was therefore appropriate. The majority's "appropriate equitable relief" analysis was not necessary to its holding, and thus it is questionable whether the analysis is binding.

Furthermore, in \underline{Varity} the Supreme Court did not face the situation presented in this case, in which plaint iff presents valid claims under both \$1132(a)(1)(B) and (a)(3). Rather, in \underline{Varity} , the plaint iffs' claims under \$1132(a)(1)(B) were not viable, and the Court addressed only plaint iffs' claims under \$1132(a)(3).

thataclaimforequitablereliefunder§1132(a)(3)shouldbedismissedwhenaplaintiffalso bringsclaimunder§1132(a)(1)(B).Tothecontrary,attheveryleast,thelanguagemeansthat insomecases,thereliefprovidedbyanothersectionofERISA,suchas§1132(a)(1)(B),will beinadequate,andadditionalequitablereliefunder§1132(a)(3)willbenecessary.

Insteadofabright-linerule, Varityrequiresaninquiryintowhether"Congressprovided ¹¹Idonot adequatereliefforabeneficiary'sinjury." Varity,516U.S.at515,116S.Ct.at1079. believethatthisinquiryislimited, as defendant and some courts suggest, to whether plaintiff merelyhasaviableclaimunder§1132(a)(1)(B)(oranotherERISAremedialsection)that could leadtorelief.Rather, Varityrequiresadeterminationofwhetherthereliefprovidedbyan alternativeERISAsection infact "provide[s]adequatereliefforabeneficiary'sinjury." Id.Put differently, under Varity, aplaintiffisonly precluded from seeking equitable relief under §1132 (a)(3)whenacourtdeterminesthatplaintiff willcertainlyreceive or actuallyreceives adequate 12 reliefforherinjuriesunder§1132(a)(1)(B)orsomeotherERISAsection.

¹⁰Furthermore, the Supreme Court's observation that courts should respect the special nature of benefit plans and the policychoices involved in ERISA's remedy structure, see <u>Varity</u>, 516U.S. at 515,115S.Ct. at 1079, also belies Aetna's suggestion of a bright-linerule prohibiting § 1132(a)(3) in all cases involving a claim under § 1132(a)(1)(B); the language suggests that Courts are to engage in a careful, case-by-case assessment of the appropriate ness of equitable relief.

¹¹TheSupremeCourt's use of the term "relief" is also illuminating. The term "is used as ageneral designation of the assistance, redress, or benefit which a complainant seeks at the hands of a court, particularly in equity." <u>Black's Law Dictionary</u>, at 1291-92 (6 thed. 1990). Thus, the issue according to <u>Varity</u> is whether the another section of ERISA guarantees plaint iff the assistance, redress or benefit she seeks. The issue is not whether plaint iff thas adequate "opportunity" or "recourse" or is afforded sufficient "due process" under another section; the Court could have used such language if it intended to merely guarantee plaint iff she ir day in court under another section of ERISA. <u>Varity</u> requires that a court find that a plaint if f is a say under another section before concluding that § 1132(a)(3) does not apply. That is a determination I cannot make at this stage of the case.

¹²TheCourtofAppealsfortheThirdCircuithasneversquarelyaddressedtheissuebeforemetoday.The casesinwhichthecourtofappealshasaddressed <u>Varity</u>beenprocedurallysimilarto <u>Varity</u>inthatplaintiffseither didnotassertclaimsunder§1132(a)(1)(B)orsuchaclaimwasdeemedinsufficient. <u>See Jordanv.FederalExpress Corporation</u>,116F.3d1005,1011(3dCir.1997)(plaintiffhadnocauseofactionforfailuretoinformunder§1132

 $Such a determination cannot be made on a motion to dismiss involving via ble claims \\ under both \$1132(a)(1)(B) and (a)(4), because it is not clear at this stage whether \$1132(a) \\ (B)(1) will \textit{infact} provide the plaint if fade quaterelief. Only when the judicial process \\ establishes extent of the relief provided to plaint if fby \$1132(a)(1)(B) may the Court proceed \\ to the question of whether (and what kind of) equitable relief under \$1132(a)(3) is appropriate. \\ Therefore, a determination of whether \$1132(a)(1)(B) provides plaint if f with a dequate relief is premature at this early stage of the proceedings.$

Thus,IrejectthecontentionofAetna,andrespectfullydisagreewithothercourtsinthis circuit,insofarastheycontendthat <u>Varity</u>requiresatthepleadingstagethedismissalofaclaim under§1132(a)(3)ineverycaseinwhichaplaintiffalsobringsaclaimunder§1132(a)(1)

(B).Astheforegoinganalysisdemonstrates,suchaninterpretationof <u>Varity</u>isoverlyrestrictive andmayresultinanunjustandprematuredenialofaclaim.

Even if Iwe reto accept the proposition that claims under \$1132(a)(1)(B) and (a)(3) are mutually exclusive, there is another, equally compelling reason why a plaint iff should be allowed to assert claims under both \\$1132(a)(1)(B) and (a)(3): the long standing principle of

Thus, the I address an issue on which there is no binding precedent in this circuit.

⁽a)(1)(B),andcouldonlyseekreliefunder§1132(a)(3)); Reamv.Frey_,107F.3d147,152(3dCir.1997) (plaintiffassertedonlybreachesoffiduciaryduty,andthereforesoughtreliefonlyunder§1132(a)(3)); InreUnysis Corp.RetireeMedicalBenefit"ERISA"Litig.__,57F.3d1255,1262(3dCir.1995), cert. denied,517U.S.1103,116 S.Ct.1316(1996)(courtconsideredonlywhetherplaintiffcouldbringaclaimforbreachoffiduciarydutyunder§ 1132(a)(3)); Bixlerv.CentralPa.TeamstersHealth&WelfareFund___,12F.3d1292,1296-97(3dCir.1993) (districtcourthadproperlydismissedplaintiffsclaimunder§1132(a)(1)(B)becauseplaintiffhadfailedtocomply withthetermsoftheplan,andthusonlyplaintiffs'claimunder§1132(a)(3)remained).

Noneofthesecasesheldthataplaintiffmaynotassertclaimsunderboth§1132(a)(1)(B)and(a)(3). Thetwocasesdecidedafter <u>Varity</u>(<u>Jordan</u>and <u>Ream</u>)merelyrepeatedtheholdingof <u>Varity</u>thatplaintiffsmay assertclaimsforbreachesoffiduciarydutiesunder§1132(a)(3)anddidnotengageinananalysisof <u>Varity</u>'s "appropriateequitablerelief"language.

allowingpartiestopleadinthealternative.Rule8(e)(2)oftheFederalRulesofCivilProcedure specificallycontemplatespleadinginthealternative:"Apartymaysetforthtwoormore statementsofaclaimordefensealternatelyorhypothetically,eitherinonecountordefenseorin separatecountsordefenses....Apartymayalsostateasmanyseparateclaimsordefensesasthe partyhasregardlessofconsistency....." See Langerv.MonarchLifeIns.Co. __,966F.2d786,802 (3dCir.1992).Themodernliberalpleadingrulesallowingpartiestopleadinthealternative wereenactedtoaffordpartiesgreaterflexibilityintheirpleadingsandtosparepartiesfrom "sacrific[ing][validclaims]onthealtarofconsistency." SeeCharlesA.Wright&ArthurMiller, FederalPracticeandProcedure §1282at533(2ded.1990). 13Therefore,placingplaintiffsinthe predicamentofchoosingbetweentwovalidERISAclaimsbeforetheyhavehadthebenefitof discovery,andtherebyforcingplaintiffstodropclaimsthatcouldleadtorelief,isnotonly antitheticaltothespiritofliberalpleadingrules,itispatentlyunjust.

Fortheforegoingreasons, Irespectfully disagree with the courts that have held that a plaintiff cannot plead in the alternative claims for both recovery of benefits under § 1132(a)(1) (B) and equitable relief under § 1132(a)(3).

14 Ibelieve the better course is to allow plaintiff to proceed under both § 1132(a)(1)(B) and (a)(3), and to leave final consideration of the

Charles A. Wright & Arthur Miller, 5 Federal Practice and Procedure \$1282, at 533 (2ded. 1990).

¹³AccordingtoProfessorsWrightandMiller,

Commonlawandcode practice condemned in consistency in pleadings because it was believed that apleading containing in consistent allegations indicated false hood on its face and was a sign of a chicanerous litigants eek ing to subvert the judicial process. All too frequently, however, valid claims were sacrificed on the altar of technical consistency. In order to avoid the constrictions of the early practice, the drafts menof the federal rules sought to liberate pleaders from the inhibiting requirement of technical consistency.

¹⁴ See supra,note8.

appropriateness of the equitable reliefrequested by plaint if funder \$1132(a)(3) until it can be determined whether \$1132(a)(1)(B) in fact provides plaint if fappropriate relief from her injuries.

Therefore, Aetna's motion to dismiss plaint if f's claim on the ground that a plaint if f may not assert claims under both \$1132(a)(1)(B) and (a)(3) will be denied.

3. BreachesofFiduciaryDuties

Aetna'slastlineofdefenseinitsmotiontodismiss,advancedinitsreplybrief,isthat

plaintiff'scomplaintfailstoaveranybreachesoffiduciarydutiesbyAetna.

15Thesecondcount,
accordingtoAetna,refersonlytoactionsthatcouldhavebeentakenbyBellAtlantic,anddoes
notspecifydutiesthatwerebreachedbyAetna.

16

51. Defendantsbreachedtheirfiduciarydutiestoplaintiffasfollows:

- (a) BythreateningtowithdrawbenefitsandforcingPlaintifftoreturntoworkin July1996whenDefendantskneworshouldhaveknownthatPlaintiffwas disabled:
- (b) BythreateningtowithdrawbenefitsandforcingPlaintifftoreturntoworkin July1996whenDefendants'expert,Dr.Mandel,recommendedadditional testing;
- (c) BythreateningtowithdrawbenefitsandforcingPlaintifftoreturntoworkin July1996whenDefendants'expert,Dr.Mandel,determinedthatplaintiffwas notdisabledfromallemploymentbutdidnotstateifPlaintiffwasdisabledfrom herownemployment;
- (d) BywithdrawingbenefitpaymentsinJuly,1998withoutaformaldenialof Plaintiff'sclaimforlongtermdisabilitybenefits;
- (e) BywithdrawingbenefitsinJuly,1998priortorequestingthatPlaintiffsubmitto amedicalexam;
- (f) BywithdrawingbenefitpaymentsinJuly,1998contrarytotheordersof Plaintiff'streatingphysicians;
- (g) ByusingthemedicalexaminationofDr.Nelsontojustifyitsdecisionafterthe facttowithholdpaymentinJuly,1998;
- (h) BydenyingPlaintiff'sclaimwhenDefendants'ownexpert,Dr.Bonner, suggestedfurtherdiagnostictesting;

 $^{^{15}} Idonot address the parties `arguments concerning defendant Bell Atlantic and the Bell Atlantic release forms igned by plaintiff. Bell Atlantic has not filed a motion to dismiss in this case, and therefore Bell Atlantic `sliability is not at issue to day. \\$

¹⁶Thecomplaintreads:

 $Some of the duties alleged to have been breached by plaint if frelate unmist a kably to the with drawal of short-termbene fits, Complaint, at §51(a)-(f)); the seal legations reference the with drawal of benefits payments, and in this case, only short-termbene fits were paid out and, thus, could have been with drawn. $17 The complaint alleges that Aetnawas the administrator only of Bell Atlantic's long-term disability benefits plan, Complaint, at $$8$, and plaint iff does not aver that Aetnawas involved in the administration of Bell Atlantic's short-term disability benefits plan. The fiduciary breaches alleged in $$51(a)-(g)$ thus relate only to short-term benefits and are not relevant to Aetna, the long-term benefits administrator. Therefore, the seal leged breaches of fiduciary duties will be dismissed as to Aetna.$

Construedinthelightmostfavorabletoplaintiff,however,someoftheallegedfiduciary breachesrelateatleastpartiallytothepayment(ornonpayment)oflong-termbenefitsorthe provisioninformationrelatedtothebenefitsdetermination.Complaint,at¶51(h),(i)and52. Accordingtothecomplaint,Aetnawastheadministratoroftheplan,Complaint,at¶8,and thereforewasresponsibleforthepaymentornon-paymentofthosebenefitsandforkeeping plaintiffinformed.WhiletheallegedbreachesmayalsorelatetotheconductofBellAtlantic, plaintiff'semployer,BellAtlanticdidnotcontroltheflowofbenefitstoplaintiff;thatdutywas delegatedtoAetna,andbecauseeachbreachallegesthewithholdingofbenefitsorsomeother

⁽i) Byrelyingonthefunctionalevaluationtodenybenefitswhenthereportstated onitsfacethattheresultswereinconclusive.

^{52.} Assetforthintheprecedingparagraph, Defendantsfailedtoestablishanadequateplan and procedure by which disability claims were processed and evaluated causing adelay of eleven months between the time that Plaintiff's short termbene fits ran out and the time that Defendants made a final denial of Plaintiff's claim for long term disability benefits in further breach of their fiduciary duties to Plaintiff.

¹⁷ See supra,note 16.

benefits-relatedactoromission, Aetnaisimplicated. Assuch, $\P51(h)$, (i) and 52 implicate Aetnaintheirallegations of breaches of fiduciary duties. The denials of plaintiff's claims and benefits alleged in $\P51(h)$, (i) could involve either short-term and long-term benefits or both, and the delay alleged in $\P52$ unmistak ably relates to long-term benefits. See supra, note 16.

Thus, it is not "clear that no relief could be granted under any set of facts that could be proved consistent with the allegations." Hishon, 467U.S. at 73,104S.Ct. at 2232. To the contrary, I can conceive of a set of facts consistent with the allegations in the complaint under which it could be proved that Aetna committed some of the alleged breaches. Therefore, Aetna's motion to dismiss Count II on the ground that the complaint fails to allege that Aetna breached its fiduciary duties under ERISA will be denied as to \$\\$51(h)\$, (i) and 52.

 $In conclusion, A etna's motion will be granted a stotheal legations contained in Count II, \\ \P 51(a)-(g), but denied a sto all Count I and the allegations detailed in Count II, \\ \P 51(h), (i), \\ and 52. An appropriate Order follows.$

INTHEUNITEDSTATESDISTRICTCOURT FORTHEEASTERNDISTRICTOFPENNSYLVANIA

FRANCEPARENTE, : CIVILACTION

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Plaintiff,

:

v. :

BELLATLANTIC-PENNSYLVANIA :

AETNAU.S.HEALTHCARE,INC.,

:

Defendants. : NO.99-5478

ORDER

ANDNOW ,this 17thdayof April, 2000, upon consideration of the motion of defendant Aetnatodismiss this action for failure to state a claim pursuant to Rule 12(b)(6) of the Federal Rules of Civil Procedure (Document No. 4), the memoranda, the response, the replies, and the complaint, and having concluded, for the reasons set for thin the foregoing memorandum, that plaint if the hast attended a linear plaint if the state of the thin the foregoing memorandum, that the motion of defendant Aetnais GRANTED as to the allegations contained in Count II, \$\\$1(a)\$-(i) and **DENIED** as to Count I and the allegation scontained in Count II, \$\\$1(h)\$-(i) and 52.

LOWELLA.REED,JR.,S.J.